



New Heights Partners

Growth
February 3, 2016



WHAT IT TAKES TO GROW?



**WRITE YOUR CURRENT
CONCERNS AND EXCITEMENTS**



I am motivated to be am here

Improving communication will increase influence in my job

It's my job to take of care others

I have a lot to learn

I am too good for my position

People who don't try new things are losers



WHAT IT TAKES TO GROW?

**Briefly describe goals or objectives
you want to accomplish in 2016**

GOALS

**How to achieve your
goal?**



YOUR CURRENT THOUGHTS



WHAT IT TAKES TO GROW?

GOALS

Action Steps

Achievable

Measureable

Specific



YOUR CURRENT THOUGHTS

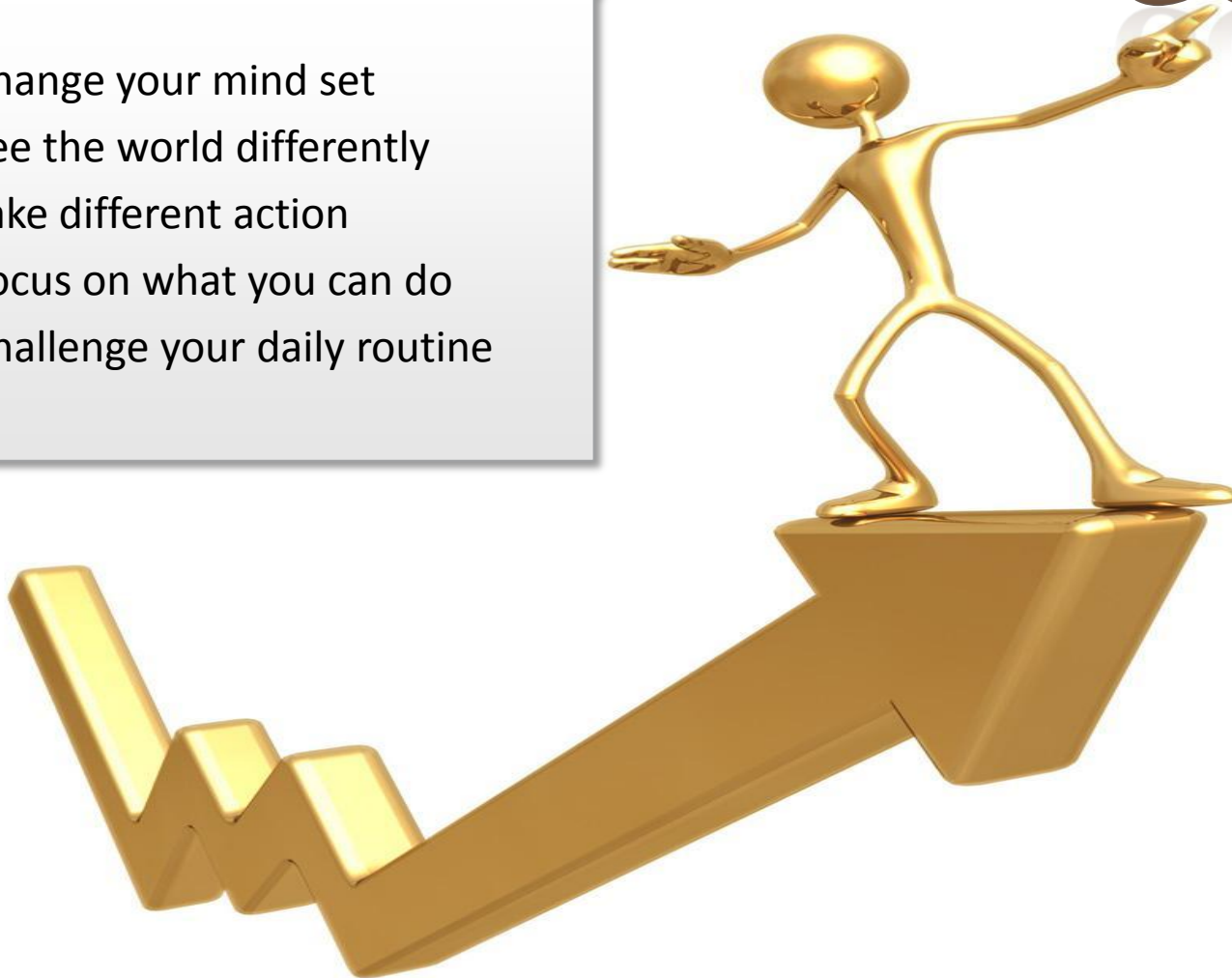


WHAT IT TAKES TO GROW?

Step forward into growth

1. Change your mind set
2. See the world differently
3. Take different action
4. Focus on what you can do
5. Challenge your daily routine

GOALS



**THE PROCESS HELPED ME
BECOME THE PERSON I AM**

*Growing Myself Enables
ME
To Grow Others*



Rising Tide Holds Every Boat



Self-discovery

Assessments

- Personality
- Talents
- Strengths

Evaluation

- Projects
- Achievements
- Failures

Foundation

- Values
- Beliefs
- Purpose

Passion

- Desires
- Dreams
- Expectations



The Law of Design



Life Lessons

Life Lessons

Designing your life is more important than designing your career

You plan your life or someone else will plan for you

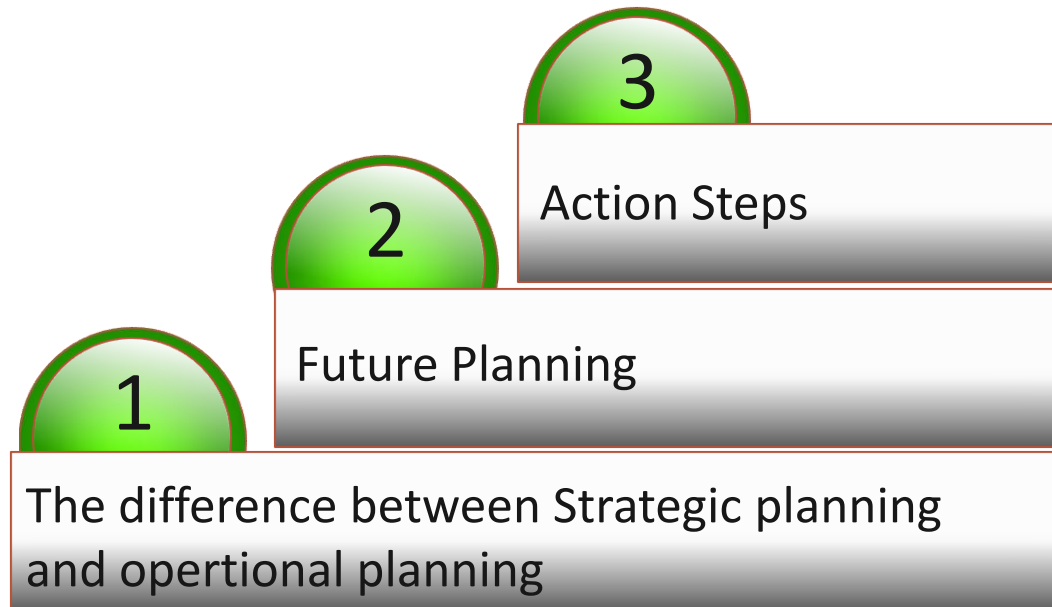
Life is not a dress rehearsal

The 15 Invaluable Laws of Growth



AGENDA

(session five)



5

- Context



Part 1

Strategic Planning



战略计划

Operational Planning



操作计划

Difference

Difference



Strategic Planning

Operational Planning

Time Frame

Long term

Day to Day

Purpose

What to focus on
or emphasize

How to do better

Performance

Learning
Complementary
Developing

Achieve excellence
Efficiency

Leadership
Style

Proactive
Directive
Risk takers
Willingness take on challenges

Reactive
Consultative
Risk avoiders
Minimizes challenges



Strategic Planning

- A. Personal Growth
- B. Building relationships
- C. Add new set of skills
- D. Becoming a better person
- E. Defining meaningful contributions

Operational Planning

- A. Pressing issues
- B. Problem solving
- C. Improving skills
- D. Being influential
- E. Taking actions



Develop Strategies

Maximizing Growth



Depend on Systems



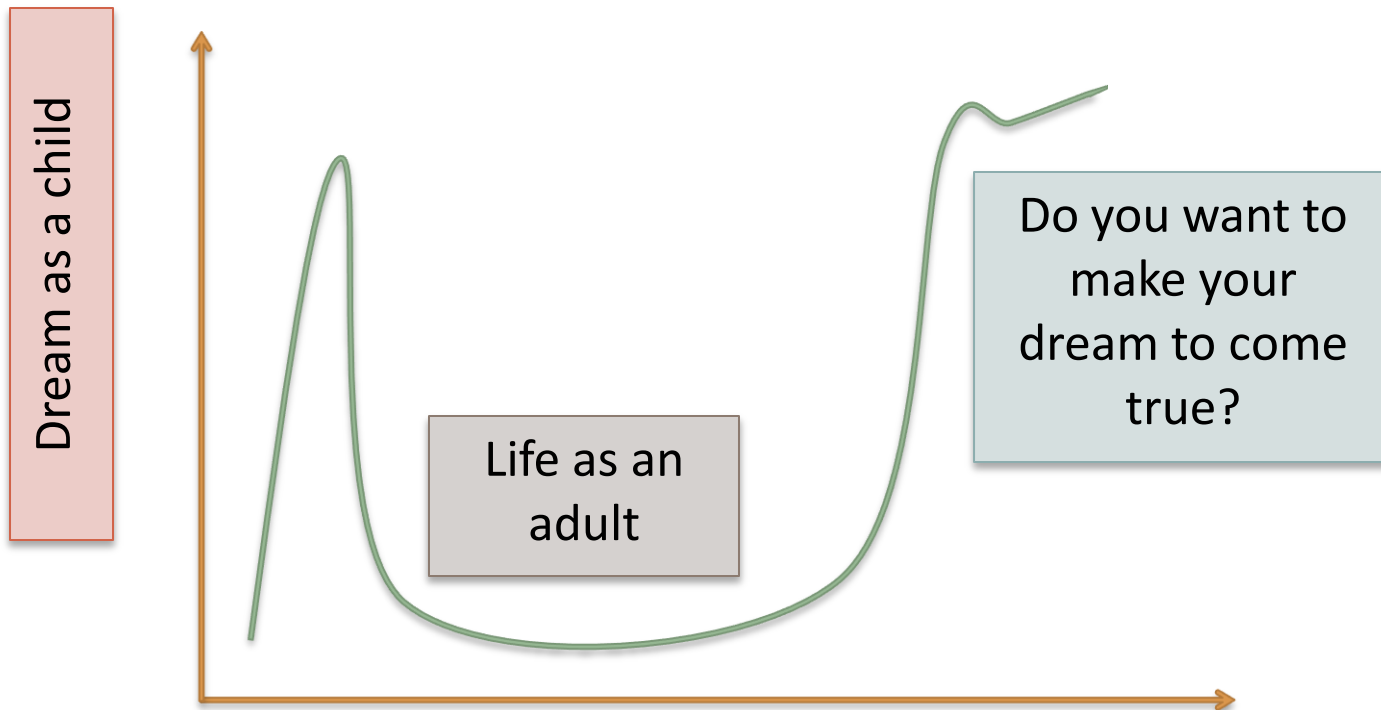


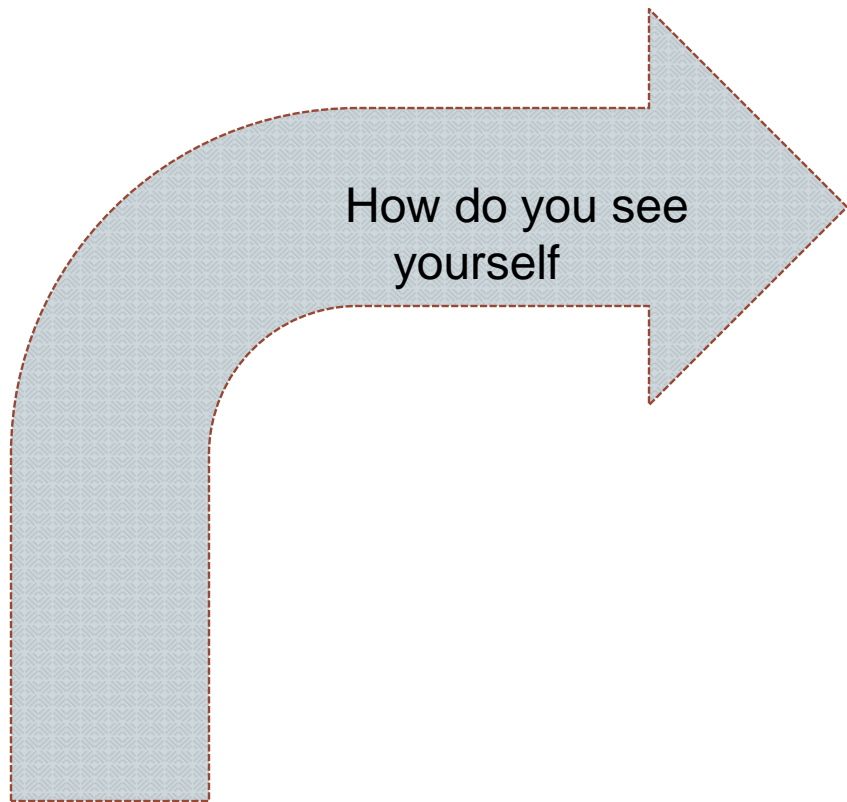
Effective Systems Include:

- Considering the big picture (Future outlook)
- Make plans according to your values (3 top values)
- A good measure of the outcome
- Application – What now?
- Promote consistency



**Think of everything you ever wanted to do and still haven't done.
What very special thing appeals to you?
Remember what you dreamed about as a child.
What have you always wanted to do?**





Every Day Goals

Legacy

Personal

Health

Financial

Professional



Every Day Goals

Personal	Grow my faith Quality time with family Develop and maintain meaningful relationships Keep the house in good shape
Health	Exercise - average about one hour a day Eat healthful & nutritious food Maintain a positive attitude
Financial	Generate revenue to meet needs Balance expenses and income Budget carefully and reduce debts Give 10% of my income to churches or other charities
Professional	Conduct quality training & coaching services Learn and improve daily Apply my strengths (creativity, insightfulness, systemizing processes, methods and programs) Build a solid networking circle
Legacy	To be remembered and recognized as a caring, supportive, wise and inspirational person To be a person of faith, who can encourage others to bring meaning and joy to life. To contribute much of my effort to improve our society



Organize



Systems



Achieve



Goals



Your



1

2

3

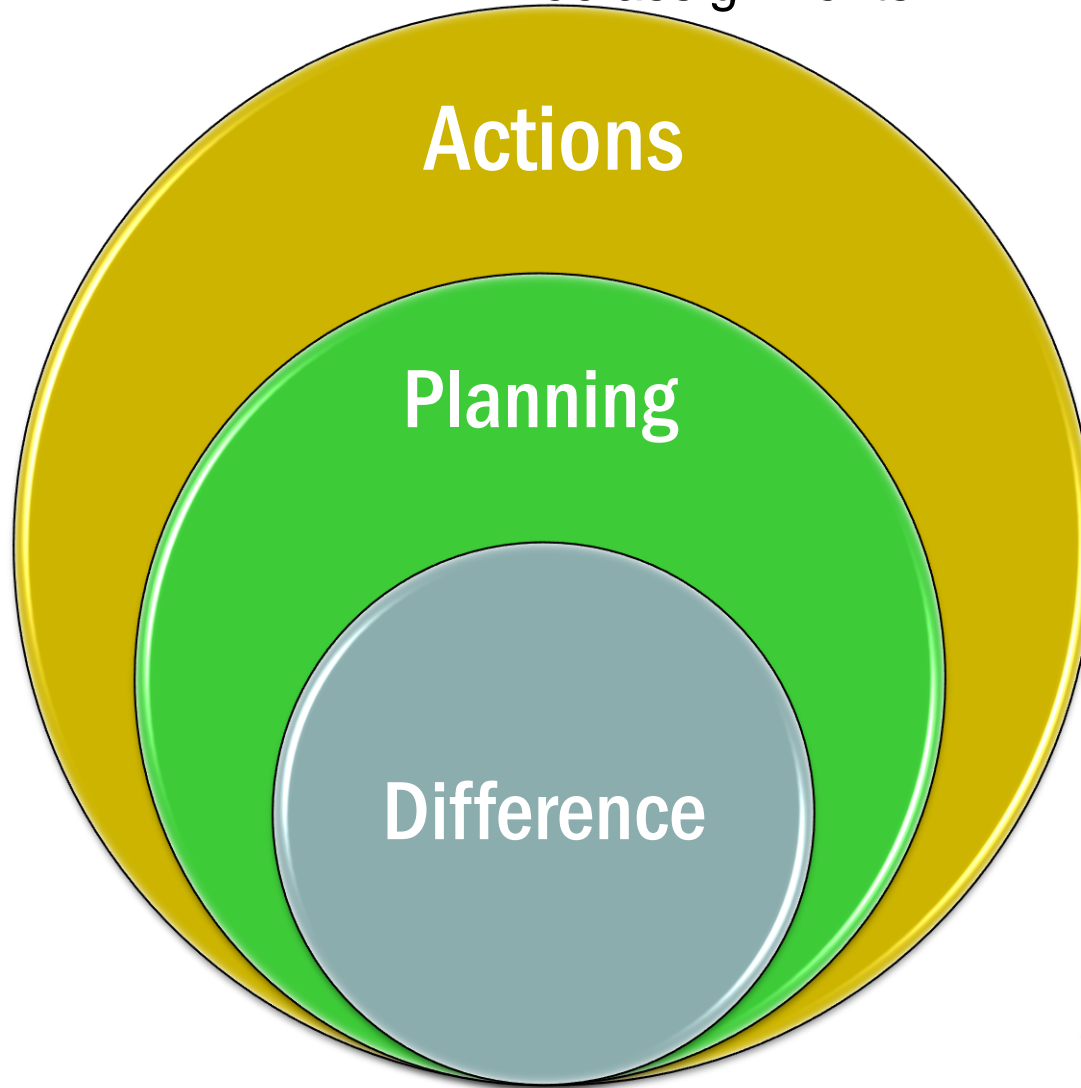
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The Law #3 – The Law of Mirror

Three assignments



Thank

You

THE
END

If you have any questions, please contact

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